

The terms and conditions for independent directors:-

- Uphold ethical standards of integrity and probity;
- Act objectively and constructively while exercising your duties;
- Exercise responsibilities in bonafide manner in the interest of the company;
- Devote sufficient time and attention to your professional obligations for informed and balanced decision making;
- Not allow any extraneous consideration that will vitiate your exercise of objective independent judgment in the paramount interest of the company as a whole, while concurring in or dissenting from the collective judgment of the board in the decision making;
- Not abuse your position to the detriment of the company or its shareholder for the purpose of the gaining direct or indirect personal advantage or advantage of any associated person;
- Refrain from any action that would lead to loss of you independence;
- Where circumstance arises which makes independence, the independent director must inform the board accordingly;
- Assist the company in implementing the best corporate governance practice.